The Future of Legal Diversity:
The Kickoff Conference of the Research Group in Legal Diversity
May 11-12, 2012
American Bar Foundation
Rubloff Building, 750 N. Lake Shore Drive
Chicago, IL

All conference sessions held in Rubloff 180

Friday, May 11 - Practitioners and Scholars Joint Sessions

11:30 am – 12:15 pm: Lunch available (catered): outside Rubloff 180

12:15 – 12:20 pm: Introduction: Rubloff 180
  Robert L. Nelson: ABF Director; Research Professor
  Northwestern University, Sociology and Law
  David S. Houghton: Lieben, Whitted, Houghton, Slowiazcek & Cavenagh

12:20 – 2 pm: First session – “Organizing for Diversity”
  Moderator: Theresa Cropper: Perkins Coie
  - “Recruiting and Hiring in Elite Professional Service Firms”
    Lauren Rivera: Kellogg School of Management
  - “Maternity Leave Policies in Law Firms”
    Damon Phillips: Columbia University, Business
  - “New Shape(s) of Lawyer Careers”
    Ronit Dinovitzer: ABF Faculty Fellow
    University of Toronto, Sociology
  - "Why So Few?: From Professional Cultures to Professional Identities"
    Carroll Seron: University of California Irvine, Social Ecology
  - Comments
    Leslie Richards-Yellen: Hinshaw & Culbertson

2:15 – 3:45 pm: Second session – “Beyond the Business Case”

  - “The Call to Action and the LCLD”
    Michele Coleman Mayes: Allstate Insurance Company
  - “Revisiting the Business Case for Legal Diversity”
    David Wilkins: ABF Affiliated Scholar
    Harvard Law School
  - “Models of Law Firm Organization and Diversity: A Case Study”
    William Henderson: Indiana University School of Law
  - “Comparing the Persuasive Effects of Different Cases for Diversity”
    Jamillah Bowman: ABF Doctoral Fellow; Paul Hastings
    Stanford JD/PhD
4 – 5:15 pm: Third session – “Globalization, Cognition, and Change”
Moderator: David S. Houghton: Lieben, Whitted, Houghton, Slowiazcek & Cavenagh

- “Gender Equality and Globalization”
  Carole Silver: ABF Affiliated Scholar
  Indiana University School of Law
- “Racial and Gender Differences in Career Attainment in AJD2”
  Monique Payne-Pikus: ABF Affiliated Scholar
- “Social Cognition and Diversity”
  Jerry Kang: UCLA School of Law
- Comments
  Michael Allen: Microsoft Corporation

5:15 – 5:45 pm: Cocktail reception – Woods Conference Room, 4th Floor, Rubloff Building

6:00 – 8:00 pm: Dinner at Emilio’s Tapas (215 E. Ohio St.)

Saturday, May 12 - Dedicated Scholar Sessions

8 – 8:25 am: Breakfast available (catered): outside Rubloff 180

8:25 – 8:30 am: Day 2 welcome
  Robert Nelson: ABF Director; Research Professor
  Northwestern University, Sociology and Law

8:30 – 9:30 am: First session: “Race and Gender Inequalities in Legal Careers”
  Moderator: Carroll Seron: University of California Irvine, Social Ecology

  - “Early Career Movements and the Georgetown Alumni Survey”
    Jane Ohgami: Georgetown Law Doctoral Fellow
  - “Gender Differentiation: What We Know and Do Not Know After Wave 2 of AJD”
    Joyce Sterling: University of Denver College of Law
  - “Risk vs. Potential: Implicit Bias in the Legal Academy”
    Elizabeth Mertz: ABF Research Professor
    University of Wisconsin Law School

  Moderator: Elizabeth Mertz: ABF Research Professor
  University of Wisconsin Law School
- “Jewish Lawyers and the Disappearance of the Jewish Law Firm”
  Vicky Woeste: ABF Research Professor
- “African Americans’ Use of Law Before the Civil Rights Era”
  Dylan Penningroth: ABF Research Professor
  Northwestern University, History
- “Situated Identity and Public Defenders”
  Shaun Ossei-Owusu: ABF Doctoral Fellow
  UC Berkeley, African American Studies
- “Litigant Wealth Effects on Outcomes and Precedent”
  Albert Yoon: University of Toronto, Faculty of Law

11:05 – 12:20 pm: Third session – “New Directions in Research in Legal Careers”
Moderator: Damon Phillips: Columbia University, Business
- “Race, Class, and Educational Debt in Lower-paying Law Jobs”
  Rebecca Sandefur: ABF Research Social Scientist
  University of Illinois, Sociology
- “German/US Gender Comparisons”
  Gabriele Plickert: ABF Research Social Scientist
  - "Audit Studies of Employment Discrimination“
    Andras Tilcsik: Harvard University, Organizational Behavior

12:20-1:00 pm Lunch (catered): outside Rubloff 180

1:00- 2:00 pm Future directions discussion

-Moderators
  Ronit Dinovitzer: ABF Faculty Fellow
  University of Toronto, Sociology
  David Wilkins: ABF Affiliated Scholar
  Harvard Law School