

Bias and Law: 2014 Conference of



Sessions held at 340 E. Superior St., Chicago, IL 60611, Rooms 147 and 150, adjacent to the American Bar Foundation

Day 1: Thursday, May 8

Lunch available: 11:30

Welcome: 11:45 – 12:00

Robert Nelson: *Director and MacCrate Research Chair, American Bar Foundation; Professor of Sociology and Law, Northwestern University*; Bernice B. Donald: *President, American Bar Foundation; Federal Judge, U.S. Court of Appeals for the 6th Circuit*; & William Hubbard: *President-Elect, American Bar Association; Past President, American Bar Foundation*

Session 1: Keynote Address – 12:00 – 12:45

Chair: Verna Myers: *Principal, Verna Myers Consulting Group, LLC*

Presenter:

Joan Williams: *Distinguished Professor of Law and Founding Director of the Center for WorkLife Law, UC Hastings College of the Law; UC Hastings Foundation Chair – “What Works for Women at Work” – 30 min*

Commentators:

Vanita Banks: *Corporate Counsel, Allstate Insurance Company, and Past President of the National Bar Association*

Leslie Richards-Yellen: *Chief Diversity and Inclusion Officer, Partner, Hinshaw & Culbertson LLP*

Session 2: Bias and Law: Theory and Practice in the Private Sphere – 12:45 – 1:30

Chair: Verna Myers: *Principal, Verna Myers Consulting Group, LLC*

Presenters:

Jerry Kang: *Professor of Law and Asian American Studies and Korea Times–Hankook Ilbo Chair, University of California Los Angeles – “Countering Implicit Biases and Stereotype Threat in the Firm: Assessment, Investment, and Environment” – 15 min*

David Wilkins: *Lester Kissel Professor of Law; Director, Program on the Legal Profession; Vice Dean for Global Initiatives on the Legal Profession, Harvard University Law School – “The Action after the Call: What General Counsels Say about the Value of Diversity in Legal Purchasing Decisions in the Years Following the ‘Call to Action’” – 15 min*

Q&A – 15 min

—15 minute break—

Session 3: Bias and Law: Theory and Practice in the Public Sphere – 1:45 – 3:15

Chair: James M. Durant III: *Chief Counsel, U.S. Department of Energy*

Presenters:

Traci Burch: *Research Professor, American Bar Foundation; Assistant Professor of Political Science, Northwestern University* – “Skin Color and Criminal Justice: Beyond Black-White Disparities in Sentencing” – 15 min

Laura Beth Nielsen: *Research Professor, American Bar Foundation; Associate Professor of Sociology and Director of Legal Studies, Northwestern University* – “The Racial Divide in Employment Civil Rights Litigation” – 15 min

Jeff Rachlinski: *Professor of Law, Cornell University Law School* – “Race and Judicial Decision Making” – 15 min

Shari Diamond: *Research Professor, American Bar Foundation; Howard J. Trienens Professor of Law and Professor of Psychology, Northwestern University School of Law & Mary Rose: Associate Professor of Sociology and Law, University of Texas* – “The Fractured Boundary between Bias and Common Sense on the Jury” – 15 min

Commentator: Erious Johnson: *Civil Rights Director, Oregon Department of Justice*

Q&A – 15 min

—5 minute break—

Breakout sessions: Future Directions in Research and Practice – 3:20 – 4:40

Moderators:

David Houghton: *ABF Board of Directors; Attorney, Houghton, Whitted & Weaver, PC, LLO*

Laura Beth Nielsen: *Research Professor, American Bar Foundation; Associate Professor of Sociology and Director of Legal Studies, Northwestern University*

Session leaders:

Theresa Cropper: *Chief Diversity Officer, Perkins Coie LLP*

Sally Olson: *Chief Diversity Officer, Sidley Austin LLP*

Anna Brown: *Special Attorney/Director of Global Diversity & Inclusion, Shearman & Sterling LLP*

Jimmy Goodman: *Director, Crowe & Dunlevy; Pursuing the Promise Campaign Co-chair*

Group discussions: 3:20 – 4:00, reporting: 4:00 – 4:40

Cocktail hour: Woods Conference Room, American Bar Foundation – 4:40 – 5:40

Day 2: Friday, May 9

Breakfast available: 8 am

Welcome: 8:20 am

Kay Hodge: *ABF Board of Directors and Partner, Stoneman, Chandler, & Miller LLP*

Session 1: Bias in Public Institutions: New Topics and Approaches: 8:30 – 10:00 am

Chair: Christopher Rider: *Assistant Professor of Organization and Management, Goizueta Business School, Emory University*

Presenters:

Shaun Ossei-Owusu: *PhD Candidate, Department of African American Studies, University of California at Berkeley* – “Racial and Gendered Implications of Indigent Defense” – 15 min

Monica Bell: *Ph.D. Candidate in Sociology and Social Policy; Doctoral Fellow in Multidisciplinary Program in Inequality and Social Policy, Harvard University* – “From Legal Cynicism to Situational Trust” – 15 min

Jamie Longazel: *Assistant Professor of Sociology, University of Dayton* – “Rhetorical Barriers to Mobilizing for Immigrant Rights: White Innocence and Latino/a Abstraction” – 15 min

Stephen Engel: *Assistant Professor of Politics, Bates College* – “Political Development and Persistent Inequalities: LGB Soldiers after Don't Ask, Don't Tell” – 15 min

Q&A – 15 min

—15 minute break—

Session 2: Access and Equity in Institutions and Markets: 10:15 – 11:35 am

Chair: Daniel Rodriguez: *Dean and Harold Washington Professor, Northwestern University Law School*

Presenters:

Celesta Albonetti: *Professor of Sociology, University of Iowa* – “The Role of Defendant’s Race/Ethnicity in Federal Sentencing of Drug Trafficking/Manufacturing Cases” – 15 min

Rebecca Sandefur: *Faculty Fellow, American Bar Foundation, and Associate Professor of Sociology and Law, University of Illinois at Urbana-Champaign* – “Access to Justice in the Contemporary USA: Race and Class Differences in Contact with Justice Problems and Solution Resources” – 15 min

Thomas Burke: *Professor of Political Science, Wellesley College* & Jeb Barnes: *Associate Professor of Political Science, University of Southern California* – “Making Way: Legal Mobilization, Organizational Response, and Wheelchair Access” – 15 min

Elizabeth Mertz: *Research Professor, American Bar Foundation, and John and Rylla Bosshard Professor of Law, University of Wisconsin* and Katharine Barnes: *Professor of Law; Associate Professor of Economics (courtesy); Director of the Rogers Program on Law and Society, University of Arizona College of Law* – “A Tangled Web: Overt, Implicit, and Structural Bias in US Law Schools” – 15 min

Comments: Denise Avant: *Assistant Public Defender, Office of the Cook County Public Defender* – 10 min

Q&A – 15 min

—20 minute lunch break—

Session 3: Inequalities in the Legal Profession: 12:00 – 1:30

Chair: Sandra Yamate: *Chief Executive Officer, Institute for Inclusion in the Legal Profession*

Presenters:

Monique Payne-Pikus: *Affiliated Scholar, American Bar Foundation*, Robert Nelson: *Director and MacCrate Research Chair, American Bar Foundation; Professor of Sociology and Law, Northwestern University*, & John Hagan: *John D. MacArthur Professor of Sociology and Law, Northwestern University; Co-Director, Center on Law & Globalization, American Bar Foundation* – “The Revolving Door of Private Firms: Understanding the Relationship between Race, Gender, Attitude, and Behavior in Lawyers’ Attrition” – 15 min

Jason Nance: *Assistant Professor of Law; Associate Director, Center on Children and Families & Paul Madsen: Assistant Professor, Warrington College of Business Administration* – “Diversity in the Legal Profession: A Comparative Empirical Analysis” – 15 min

Albert Yoon: *Professor of Law, University of Toronto Faculty of Law* – “No Lawyer for a Hundred Miles? Mapping the New Geography of Access of Justice in Canada” – 15 min

Ronit Dinovitzer: *Associate Professor of Sociology, University of Toronto; Faculty Fellow, American Bar Foundation* & Joyce Sterling: *Professor, Sturm College of Law, University of Denver* – “New Results from AJD3” – 30 min

Q&A – 15 min

—10 minute break—

Future directions discussion: 1:40 – 2:30

Moderators: Ronit Dinovitzer: *Associate Professor of Sociology, University of Toronto; Faculty Fellow, American Bar Foundation* & David Wilkins: *Lester Kissel Professor of Law; Director, Program on the Legal Profession; Vice Dean for Global Initiatives on the Legal Profession, Harvard University Law School*
