

LAURA BETH NIELSEN

American Bar Foundation

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Northwestern University

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ACADEMIC POSITIONS

American Bar Foundation

1999-present Research Professor

2104-present

2007– present

2008– 2014

2006-2008

Northwestern University

Professor of Sociology
Director, Legal Studies Program
Associate Professor of Sociology
Assistant Professor of Sociology

EDUCATION

University of California, Berkeley

1999 Ph.D. Jurisprudence and Social Policy

1996 J.D. Boalt Hall, School of Law

University of California, Santa Cruz

1992 B.A. Legal Studies (Honors) and Sociology (Highest Honors)

ACADEMIC PUBLICATIONS

Books

- Forthcoming 2017 Ellen C. Berrey, Robert L. Nelson, and Laura Beth Nielsen, Rights on Trial: Employment Civil Rights in the Workplace and in Court (University of Chicago Press)
- 2007 Laura Beth Nielsen ed., Theoretical and Empirical Perspectives on Rights, (Ashgate)
- 2006 Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press)
•Choice Magazine Outstanding Academic Title, 2008.
- 2005 Laura Beth Nielsen and Robert L. Nelson, eds., Handbook of Employment Discrimination Research: Rights and Realities, (Springer)
- 2004 Laura Beth Nielsen, License to Harass: Law, Hierarchy, and Offensive Public Speech, (Princeton University Press), paperback, 2006

Published Articles and Book Chapters (* indicates peer-reviewed publications)

- 2016 Amy Myrick, Robert L. Nelson and Laura Beth Nielsen, “Race and Representation: Racial Disparities in Legal Representation for Employment Civil Rights Plaintiffs,” in Samuel Estricher and Joyce Radice, eds. Beyond Elite Law: Access to Civil Justice in America (Cambridge University Press).

- 2014* Laura Beth Nielsen, O direito pensante, o direito pensante em movimento, “Thinking Law, Thinking Law in Motion,” *Revista de Estudos Empíricos em Direito (REED)* 1 *Brazilian Journal of Empirical Legal Studies* 12-24.
- 2014* Catherine R. Albiston and Laura Beth Nielsen, “[Funding the Cause: How Public Interest Law Organizations Fund their Activities and Why it Matters for Social Change](#),” 39 *Law and Social Inquiry* 1, 62-95.
- 2013* Laura Beth Nielsen, Nehal A. Patel, and Jacob Rosner, “‘Ahead of the Lawmen:’ Law and Morality in Animated Disney Films 1960-1998,” *Law, Culture, and Humanities*, online [here](#)).
- 2012 Amy Myrick, Robert L. Nelson and Laura Beth Nielsen, “Race and Representation: Racial Disparities in Legal Representation for Employment Civil Rights Plaintiffs,” [15 New York University Journal of Legislation and Social Policy 705-759 \(2012\)](#).
- 2012* Laura Beth Nielsen, “Power in Public: Reactions, Responses, and Resistance to Offensive Public Speech,” in [Speech and Harm: Controversies Over Free Speech](#), McGowan and Maitra eds., (Oxford University Press).
- 2012* Ellen C. Berrey, Steven Hoffman, and Laura Beth Nielsen, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Civil Rights Cases,” [46 Law and Society Review 1 – 36](#). *Lead article*
- 2012 Laura Beth Nielsen and Jill D. Weinberg, “Examining Empathy: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment,” [85 University of Southern California Law Review 313](#).
 •The article was originally published and printed with a significant error in Table 4. Online versions are corrected, but original printed versions are incorrect.
- 2011 Laura Beth Nielsen, Amy Myrick, and Jill D. Weinberg, “Siding with Science: In Defense of ASA’s *Dukes vs. Wal-Mart* Amicus Brief,” [40 Sociological Methods & Research 4, 646-667](#).
- 2011* Marina Zaloznaya and Laura Beth Nielsen, “Mechanisms and Consequences of Professional Marginality: The Case of Poverty Lawyers Revisited,” [36 Law and Social Inquiry 4, 919-944](#).
- 2010* Laura Beth Nielsen, Robert L. Nelson, and Ryon Lancaster, “Individual Justice or Collective Legal Mobilization? Employment Discrimination Litigation in the Post-Civil Rights United States,” [7 Journal of Empirical Legal Studies 175 – 201](#).
 •Reprinted in Eigen and Estreicher, [Labor and Employment Law Initiatives and Proposals under the Obama Administration](#), Wolters Kluwer, 2011.
- 2010 Laura Beth Nielsen, “Mixed Methods in Empirical Legal Studies Research,” in Kritzer ed., [Oxford Handbook of Empirical Legal Studies](#) (Oxford University Press).
- 2010 Laura Beth Nielsen and Jill D. Weinberg, Book Review, “Lawyers of the Right: Professionalizing the Conservative Coalition,” [60 Journal of Legal Education 168-173](#).
- 2009 Laura Beth Nielsen, “Social Movements, Social Processes: A Response to Gerald Rosenberg,” [42 John Marshall Law Review, 671 – 683](#).

- 2008* Robert L. Nelson, Ellen C. Berrey, and Laura Beth Nielsen, "Diverging Paths: Changing Conceptions of Employment Discrimination in Law and the Social Sciences," Hagan, Scheppele, and Tyler, eds., 4 Annual Review of Law and Social Science 103.
- 2008* Arthur L. Stinchcombe and Laura Beth Nielsen, "Consent to Sex: The Liberal Paradigm Reformulated," *Journal of Political Philosophy*, available 4 March 2008 online, 2009 print.
- 2007 Laura Beth Nielsen, "Public Opinion and Legal Consciousness" in Encyclopedia of Law and Society: American and Global Perspectives, (Sage Publications).
- 2007 Catherine R. Albiston and Laura Beth Nielsen, "The Procedural Attack on Civil Rights: The Empirical Reality of *Buckhannon* for Public Interest Litigation," [54 *UCLA Law Review*, 1087 – 1134](#).
 •Reprinted in, Public Interest Lawyering: A Contemporary Perspective, Alan K. Chen and Scott L. Cummings (eds) (Kluwer 2012).
- 2007 Ellen Berrey and Laura Beth Nielsen, "*Rights of Inclusion: Integrating Identity at the Bottom of the Dispute Pyramid*," 32 *Law & Social Inquiry* 233 - 260.
- 2006 Mitu Gulati and Laura Beth Nielsen, "A New Legal Realist Perspective on Employment Discrimination," 31 *Law & Social Inquiry* 797 – 800.
- 2006* Laura Beth Nielsen, "Understanding Rights," in Laura Beth Nielsen ed., Theoretical and Empirical Perspectives on Rights, (Ashgate).
- 2006* Laura Beth Nielsen, "The Power of Place in the Construction of Rights," in Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press)
- 2006 Ben Fleury-Steiner and Laura Beth Nielsen, "Introduction," in Ben Fleury-Steiner and Laura Beth Nielsen eds., New Civil Rights Research: A Constitutive Approach, (Dartmouth/Ashgate Press).
- 2006 Laura Beth Nielsen and Catherine R. Albiston, "The Organizational Environment of Public Interest Law 1975 – 2000," 84 *University of North Carolina Law Review* 1592 – 1621.
- 2005* Laura Beth Nielsen and Robert L. Nelson, "Scaling the Pyramid: A Sociolegal Model of Employment Discrimination Litigation," in Laura Beth Nielsen and Robert L. Nelson, eds., Handbook of Employment Discrimination Research: Rights and Realities, (Springer, 2005)
- 2005 Laura Beth Nielsen and Robert L. Nelson, "Rights Realized? An Empirical Analysis of Employment Discrimination Litigation as a Claiming System" 2005 *Wisconsin Law Review* 663-711
- 2004 Laura Beth Nielsen and Aaron Beim, "Media Misrepresentation: Title VII, Print Media, and Public Perceptions of Discrimination Litigation," 15 *Stanford Law & Policy Review* 101 – 130.
- 2004* Laura Beth Nielsen, "The Work of Rights and the Work That Rights Do," in Austin Sarat, ed., Blackwell Companion to Law and Society (Blackwell)
- 2002* Laura Beth Nielsen, "Subtle, Pervasive, Harmful: Racist and Sexist Remarks in Public as Hate Speech," 58 *Journal of Social Issues* 265 – 280.

- 2000* Laura Beth Nielsen, "Employee Termination Practices in the United States and Canada," in Regulatory Encounters: Multinational Corporations and American Adversarial Legalism, Robert Kagan and Lee Axelrad, eds. (Berkeley: University of California Press)
- 2000* Laura Beth Nielsen, "Situating Legal Consciousness: Experiences and Attitudes of Ordinary Citizens about Law and Street Harassment, 34 *Law and Society Review* 1055-1090.
 •Law and Society Association Best Article Prize 2002
 •Reprinted in Patricia Ewick, Legal Consciousness (Ashgate, 2006)
 •Reprinted in Analyzing Law's Reach: Empirical Research on Law and Society (American Bar Association, 2009).
- 2000* Robert L. Nelson and Laura Beth Nielsen, "Cops, Counsel and Entrepreneurs: Constructing the Role of Inside Counsel in Large Corporations," 34 *Law & Society Review* 457.
 •Reprinted in Lauren B. Edelman and Mark Suchman, The Legal Lives of Private Organizations (Ashgate, 2006)
 •Reprinted in Tanina Rostain, Lawyers and the Legal Profession, Volume II (Ashgate, 2008)
 •Reprinted in Analyzing Law's Reach: Empirical Research on Law and Society (American Bar Association, 2009)
- 1999* Laura Beth Nielsen, "Paying Workers or Paying Lawyers: Employee Termination in the United States and Canada," 21 Law and Policy 247.
 •1998 Law & Society Association Graduate Student Paper Prize winner
- 1995 Catherine R. Albiston and Laura Beth Nielsen, "Welfare Queens and Other Fairy Tales: Welfare Reform and Unconstitutional Reproductive Controls," 38 *Howard Law Journal* 473
- 1995 Laura Beth Nielsen, "What's Not So New about Welfare Reform," 10 Berkeley Women's Law Journal 165.
- 1995 Laura Beth Nielsen and Catherine R. Albiston, "Gender Roles and Date Rape," in The Other Side of Silence (Christine L. Carter, ed. Avocus Press, Washington D.C.)

UNDER REVIEW

*David McEhlhatten, Laura Beth Nielsen, and Jill D. Weinberg, *Vigilance, Litigiousness, and Cynicism: Understanding Race Differences in Perceptions of Discrimination and Legal Mobilization*.

*Catherine R. Albiston and Laura Beth Nielsen, *Institutional Legacies: Public Interest Law Organizations and the Two-Tier System of Access to Justice in the United States*.

PROFESSIONAL HONORS

2014-2017	Chair-Elect, Chair, and Immediate Past-Chair	Sociology of Law Section, ASA
2014	Faculty Honor Roll	Northwestern University Associated Student Government's Teaching Award
2013	Graduate Student Workshop co-chair	Law & Society Association
2012– present	Advisory Panel	National Public Radio, Life of the Law

2012-2013	Public Voices Fellow	Northwestern University Op-ed Project
2009 – 2011	Elected Secretary	Law & Society Association
2009 – 2013	Editor	<i>Law & Social Inquiry</i>
2007 – present	Director	Center for Legal Studies, Northwestern University
2005 - 2006	Fellow	Center for Advanced Study in the Behavioral Sciences, Stanford, California
2004	Program Chair, Annual Meeting	Law & Society Association
2002-2005 & 2006 - 2009	Council Member	Sociology of Law Section, ASA
2003 – 2009	Editorial Board	<i>Law & Policy</i>
2002	Article Prize	Law & Society Association
2001 – 2004	Board of Trustees	Law & Society Association
2001 – 2005	Co-Editor	<i>Law & Social Inquiry</i>
2000	Dissertation Prize	Law & Society Association
1998	Graduate Student Paper Prize	Law & Society Association
1995	Editor-in-Chief	<i>Berkeley Women's Law Journal</i>

GRANTS

The Hamilton Project with the Jack Miller Post-Doctoral Teaching and Research Fellowship in Legal Studies Northwestern University, (September 2016 – August 2021)

- Jack Miller Center \$425,000

The Hamilton Project with the Jack Miller Post-Doctoral Teaching and Research Fellowship in Legal Studies Northwestern University, (September 2013 – August 2016)

- Jack Miller Center \$300,000

Law in Motion Lecture 2013, for Legal Studies (February 2013)

- Jack Miller Center \$2,000

Doctoral Dissertation Research Grant, “Contested Identities: Legal Translation and Social Movement Organizations,” (student: Jeff Kosbie), May 2012 – August 2013

- National Science Foundation #SES 1228456 \$15,800

Law and Social Science Dissertation Fellowship and Mentoring Program (with Michael McCann, Robert L. Nelson, Jeannine Bell, and Laura Gomez) September 2012 – August 2017

- National Science Foundation #SES-1228554 \$304,000

Law and Social Science Dissertation Fellowship and Mentoring Program (with Malcolm Feeley, Robert L. Nelson, and Laura Gomez) June 2008 – August 2013

- National Science Foundation #SES-0719602 \$256,000
- American Bar Foundation \$250,000
- Supplemental Grant National Science Foundation \$ 48,708

MacArthur Foundation Collaborative Research Grants with Northwestern University Graduate Students

- The Sociology of Emergency: 911 Call Centers (with Spencer Headworth)
- Benefit of the Doubt: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment (with Jill D. Weinberg)

- Is Cause Lawyering for Women? Constructing Gender and Professional Identity in Chicago Public Interest Law Firms (with Marina Zaloznaya)
- Legaltainment: Portraying Justice and Identity Politics in Daytime Court Television Programming (with Corey Fields)

Contested Construction of Employment Discrimination (with Jill D. Weinberg and Jeremy Freese)

- MacArthur Summer Grant \$2,000
- American Bar Foundation \$171,000

The Changing Dynamics of Employment Discrimination Litigation: Data Analysis and Write up (with Robert L. Nelson) June 2008 – August 2011

- American Bar Foundation \$685,955

Employment Discrimination Litigation Study (with Nelson, Siegelman, and Donohue)

- National Science Foundation \$165,000
- Searle Foundation \$100,000
- American Bar Foundation \$100,000
- NSF Summer Supplement (2005) \$22,000
- NSF Summer Supplement (2006) \$ 7,000

Discrimination Research Group (with Robert Nelson, John Donohue III, Lauren Edelman, and Barbara Reskin)

- Center for Advanced Study of the Behavioral Sciences \$200,000
- Ford Foundation Grant # 1045-0189 \$195,000
- American Bar Foundation \$92,000

Cause Lawyers in Context: The Constraints and Opportunities of Practicing Law in Public Interest Law Firms (with Catherine R. Albiston)

- American Bar Foundation \$260,000
- University of Wisconsin \$15,000

Socio-Legal Approaches to Anti-Discrimination Law (with Robert L. Nelson)

See www.abfconference.org

- American Bar Foundation Conference Grant \$69,000
- Stanford Law School \$15,000

License to Harass: Law, Hierarchy, and Offensive Public Speech

- American Bar Foundation \$20,000
- Chancellor's Dissertation Year Fellowship 1998-1999
- Vice Chancellor's Research Fund Award 1999
- Jurisprudence and Social Policy Continuing Student Fellowship 1997-1998

SELECTED MEDIA PRESENCE

Op-ed, Huffington Post, "[Replacing Justice Scalia: Senatorial Dereliction of Duty](#)," February 24, 2016.

Op-Ed, Huffington Post, "[The Conflicting Promises of Speech and Equality](#)," November 17, 2015.

New York Times Upfront, "[Do We Need Laws against Catcalling?](#)" February 2015.

Room for Debate, New York Times, [Street Harassment Law Could Reduce Intimidating Behavior](#), October 31, 2014.

Panel Guest, Inside Story, Al Jazeera English Television, [Terrorism: Used or Abused?](#) aired, February 16, 2014

Guest Column, The Daily Northwestern, [Protecting Students and Ensuring Justice on Campus](#), February 11, 2014.

Op-Ed, Huffington Post, [It's \(Almost\) September 17th, Do You Know Where Your Constitution Is?](#), September 16, 2013

Op-ed, Al Jazeera English, [Facebook is Not the Government: Here's the Difference](#), June 16, 2013.

Panel Guest, KQED, Forum, [What is Terrorism](#), May 28, 2013

Reported about by Rick Hampson in USA Today, [Is the Word 'Terror' Losing Its Punch?](#) May 22, 2013

Op-Ed, Al Jazeera English, [What is Terrorism](#), op-ed, April 17, 2013; Reprinted in [The Nation](#), April 18, 2013.

Op-Ed, Huffington Post, [Skateboarding Is Still A Crime](#), op-ed, March 22, 2013

National Public Radio, *The Life of the Law*, "[Block Boss](#)," Commentator. Aired, Jan 2013 (explicit).

HuffingtonPost *Business*, [The Price of a Civilized Society for Workers](#), op-ed, Nov. 26, 2012.

PBS, *Need to Know*, [Democracy at Stake](#), op-ed, Nov. 14, 2012.

WBEZ, *The Afternoon Shift*, "[Declaration of Independence: From Politics to Indie Rock](#)," Aired, July 3, 2012. Also featuring: disability activist Susan Nussbaum; Kim Deal; and Steve Albini,

Quoted in "[Supreme Court to Weigh Sociology Issue in Wal-Mart Discrimination Case](#)," *New York Times*, March 27, 2011 by Adam Liptak.

WBEZ Eight-Forty-Eight, "Does the American Workplace Support or Discourage Moral Agendas", March 20, 2011. Podcast [here](#).

Quoted in "[City Workers' Bias Suits Rise, Despite Softer Bloomberg Tone](#)," *New York Times*, July 5, 2011 by David W. Chen and Jo Craven McGinty.

Quoted in, "[Victimized Twice: Fear of Scrutiny Can Silence Sexual Harassment Victims](#)," *Chicago Tribune*, November 13, 2011, by Robert McCoppin, Bonnie Miller Rubin, and Barbara Brotman.

Workforce, Quoted in "[Few Discrimination Suits Filed as Class Actions](#)" in Workforce, June 14, 2012.

WBEZ Eight-Forty-Eight, "[How are Hate Crimes Defined?](#)" Aired, October 23, 2007.

PROFESSIONAL AFFILIATIONS & SERVICE

Law and Society Association

- Graduate Student Workshop Committee and Faculty 2015-16.
- Co-chair, Graduate Student Workshop, 2013.
- Elected Secretary, Law and Society Association May 2009 – 2011.
- Program Chair, 2004 Annual Meeting, Chicago
- Didactic Workshop Instructor (Qualitative Research Software)
- Membership Committee Chair 2001-2002
- Board of Trustees, Class of 2004
- Membership Committee 2000-2001
- Summer Institute Planning Committee 2001

American Sociological Association

- Chair, Sociology of Law Section (2015-2016)
- Chair-Elect and Program Chair, Sociology of Law Section (2014-2015)
- Chair, Public Understanding of Sociology Award Committee (2009)
- Public Understanding of Sociology Award Committee Member (2007-2008)
- Sociology of Law Section Council Member (2006 – 2009 & 2002-2005)

American Bar Association

- Associate Member
- Academic Advisor, "Civility and Free Expression," working group.

Public Voices Fellow, Northwestern University op-ed project 2012-2013

Director, Center for Legal Studies (Northwestern University)

Law & Social Inquiry, Editor, 2009 – 2013, Co-Editor, June 2001-2005, Associate Editor 1999-2001.

Law & Policy, Editorial Board.

Executive Committee Member, Center for Legal Studies (Northwestern University)

American Sociological Association, Sociology of Law Section Council Member (2003).

Ad Hoc Manuscript Review, *American Sociological Review*, *Law & Social Inquiry* and *Law & Society Review*, *Studies in Law, Politics, and Society*, Cambridge University Press, Hart Publishing

Referee, National Science Foundation, Doctoral Dissertation Fellowship

SELECTED PRESENTATIONS & CONFERENCE PARTICIPATION

"Race and Representation in Employment Civil Rights," NYU School of Law, book release for [Beyond Elite Law: Access to Civil Justice in America](#), New York, NY, April 29, 2016.

Keynote Address, "Free Speech on Campus," Drexel University Smart Set Free Speech Forum, Philadelphia, PA, April 21, 2016.

Jack Miller Center National Summit on Teaching America's Founding Principles and History, "The Commercial Republic Initiative," Philadelphia, PA, November 6, 2015.

Keynote Address, "Liberal Arts, Legal Studies," Bates College, Lewiston, Mem October 17, 2015

Keynote Address, “Free Speech on Campus,” University of Rochester, Rochester, NY, October 10, 2015

Keynote Address, Department Resource Group, American Sociological Association Annual Meeting, “Sex and Space: Consent to Sex at Work, School, and Home,” Chicago, August 24, 2015.

Keynote Address, Chair’s Workshop, American Sociological Association Annual Meeting, “Sex and Space: Consent to Sex at Work, School, and Home,” Chicago, August 21, 2015.

Invited Participant, “Consent to Sex,” American Sociological Association Annual Meeting, Chicago, August 23, 2015.

Invited Speaker and Research Advisor, “Rights on Trial: Employment Civil Rights in the Workplace and in Courts.” L’Ecole des hautes Études en Sciences Sociales, Paris, France, June 3, 2015.

Invited Speaker and Research Advisor, “Contested Constructions in Employment Civil Rights,” L’Ecole des hautes Études en Sciences Sociales, Paris, France, June 11, 2015.

Invited Commentator for PhD students at L’Ecole des hautes Études en Sciences Sociales, Paris, France, June 17, 2015.

Invited Participant: Real-World Experiences and Tactics for Addressing Gender-Based Bullying and Harassment in the Workplace; Jenner & Block, LLP; ABA Commission on Women in the Profession; October 6, 2014.

Guest Speaker: New York Fellows of the American Bar Foundation, Race and Representation in Employment Civil Rights Litigation; Wachtell, Lipton, Rosen, and Katz; New York, NY; September 15, 2014.

Invited Participant: New Legal Realism in Employment Civil Rights Research, University of California, Irvine, Law School, August 29, 2014.

Contested Constructions: Employment Civil Rights Litigation in the United States 1988-2003; American Bar Association Mid-Year Meeting, Chicago, IL, (Continuing Legal Education Credit made available by the Tort Trial and Insurance Practice Section of the ABA) February 8, 2014

Direitos on Trial: Estudar Acesso à Justiça, Advogados, Contencioso e contenciosa em um sistema de políticas, Ministério da Justiça, (Rights on Trial: Studying Access to Justice, Lawyers, Litigation and Litigation in Politics and Society, Ministry of Justice), Brasilia, Brazil, November 26, 2013

Abordagens Multi-metodológicas na Pesquisa sociolegais, Instituto de Pesquisa de Economia Aplicada (Multi-methodological approaches in sociolegal research, Research Institute of Applied Economics) Brasilia, Brazil, November 27, 2013

Métodos de Investigação em Multiperspectival sociolegais, Instituto de Pesquisa de Economia Aplicada (Multiperspectival Methods in Sociolegal Research, Research Institute of Applied Economics) Brasilia, Brazil, November 27, 2013

Objetos, Cultura e Contexto: a análise de objetos em Direito, Política e Sociedade, Instituto de Pesquisa de Economia Aplicada, (Objects Culture and Context: the analysis of objects in Law, Politics and Society Research Institute of Applied Economics) Brasilia, Brazil, November 28, 2013

Panel Presentation, “Determining Discrimination: The Effect of Race and Political Ideology in Evaluations of Workplace Disputes,” Law and Society Association Annual Meeting,, Boston, MA, May 2013

Presidential Panel, The Future of Graduate Programming in the Social Sciences,” Law and Society Association Annual Meeting,, Boston, MA, May 2013

Invited Presentation, “Race and Representation: Racial Disparities in Legal Representation for Employment Civil Rights Plaintiffs,” Cornell Law School, Ithaca, NY, January 28, 2013

Invited Presentation, “Situated Justice: Plaintiffs’ and Defendants’ Perceptions of Fairness in Employment Civil Rights Cases,” Cornell, School of Industrial and Labor Relations, Ithaca, NY, January 28, 2013

Panel Participant, “Employment Discrimination Litigation and the Reinscription of Hierarchy,” Employment Discrimination and the Law,” Law and Society Association Annual Meeting, Honolulu, HI, June 8, 2012.

Presidential Roundtable, “Changing Methodologies,” Law and Society Association Annual Meeting, Honolulu, HI, June 7, 2012.

Panel Participant, “You Can Rub My Shoulders But Don't Send Me Emails: Public Perceptions of Sexual Harassment,” Law and Society Association Annual Meeting, Honolulu, HI, June 5, 2012.

Panel Participant, “Publicizing the Cause: Media Coverage and the Structure and Strategy of Public Interest Law Organizations,” Law and Society Association Annual Meeting, Honolulu, HI, June 5, 2012.

Roundtable Participant, “What Do Critical Race Theory and Empirical Socio-Legal Studies Have to Teach Each Other?” Law and Society Association Annual Meeting, Honolulu, HI, June 5, 2012.

Invited Speaker, “Wal-Mart and the use of Social Science in Litigation,” The Impact Fund, February 12, 2012.

Invited Speaker, “Wal-Mart and the use of Social Science in Litigation,” Engendering Change: The University of Chicago Graduate Gender/Sexualities Conference,” Chicago, IL, April 27, 2012

Invited Speaker, Presidential Panel, “Siding with Science: In Defense of ASA’s *Dukes vs. Wal-Mart* Amicus Brief,” American Sociological Association, Las Vegas, Nevada, August 22, 2011

Invited Conference Speaker, Center for the Study of Law and Society, “Law in Motion: The Multiple Futures of Law & Society Research”, University of California Berkeley, Boalt Hall School of Law, November 3, 2011

Conceptualizing and Measuring Justice (Conference III), Co-convener, American Bar Foundation Conference Grant, \$10,000, Chicago, IL October 2011.

Invited Participant, “The Future of Law and Social Science,” John Marshall Law School, NSF Sponsored, May 25 and 26, 2012.

Invited Speaker and Research Advisor, “Employment Civil Rights Models” Université Paris Ouest Nanterre la Défense, Nanterre, France, April 8, 2011

Invited Speaker, "Law and Popular Culture," L'Ecole des hautes Études en Sciences Sociales, Paris, France, April 3, 2011.

Invited Speaker, "Law and Society Research on Free Speech," École Normale Supérieure, Paris, France, March 28, 2011.

Invited Speaker, "Contested Constructions in Employment Civil Rights," Law and Popular Culture," L'Ecole des hautes Études en Sciences Sociales, Paris, France, March 21, 2011.

Conceptualizing and Measuring Justice (Conference II), Invited Participant, NSF grant SES-1-22712, George Mason University, March 2011.

Lafayette-Orinda Presbyterian Church, First Friday Series, "The Truth about the Litigation Explosion," Orinda, California, January 2011.

Invited Presentation, American Association of Law Schools, "Employment Civil Rights, Litigation, and Inequality," San Francisco, CA January 2011

Conceptualizing and Measuring Justice (Conference I), Invited Participant, NSF grant SES-1-22712, National Science Foundation, Arlington, Virginia, December 2-3, 2010.

Fifth Annual Conference on Empirical Legal Studies, "Benefit of the Doubt: Judge and Plaintiff Minority Status and the Viability of Discrimination Claims at Summary Judgment," Yale Law School, November 5-6, 2010.

National Science Foundation and George Mason University invited conference participation, "Justice." Arlington, VA, November 2010.

Invited Plenary Address, Law and Society Association Early Career Workshop and Graduate Student Seminar, "Multimethod Design in Empirical Legal Scholarship," Chicago, May 2010.

Cornell Law School, Invited Colloquium, "Situated Justice: Plaintiffs' and Defendants' Perceptions of Fairness in Employment Discrimination Lawsuits," Ithaca, NY, April 5, 2010.

Emory Law School, Invited Colloquium, "Situated Justice: Plaintiffs' and Defendants' Perceptions of Fairness in Employment Discrimination Lawsuits," October 2009.

American Sociological Association Annual Meeting, "Situated Justice: Plaintiffs' and Defendants' Perceptions of Fairness in Employment Discrimination Lawsuits" San Francisco, CA June 2009.

American Sociological Association Annual Meeting, "Situated Justice: Plaintiffs' and Defendants' Perceptions of Fairness in Employment Discrimination Lawsuits" San Francisco, CA June 2009.

Invited Conference Participant, John Marshall Law School "Social Movements, Social Processes: A Response to Gerald Rosenberg," Chicago, IL, April 2009.

Invited Participant, American Association of Law Schools Annual Meeting, Joint Program of Sections on Law and the Social Sciences and Remedies, Panel: Civil Case Outcomes: Theory and Reality "Individualized Justice: Litigating Claims of Employment Discrimination in the Post-Civil Rights United States," San Diego, CA January 7, 2009.

Invited Participant, New York University School of Law Center for Employment and Labor Law Conference, "Lawyer, Lawyer, Who's Got a Lawyer," November 13, 2008.

Conference Convener, the Discoveries of the *Discrimination Research Group*, Stanford Law School, November 7 and 8, 2008.

Third Annual Conference on Empirical Legal Studies, “Individualized Justice: Litigating Claims of Employment Discrimination in the Post-Civil Rights United States” Ithaca, NY September 2008.

American Sociological Association Annual Meeting, “Uncertain Justice: Studying Law, Consciousness and Inequality in Employment Discrimination,” Boston, MA, July 2008.

American Sociological Association Annual Meeting, “Dignity, Disrespect, and Discrimination in the Workplace and in the Courts,” Boston, MA, July 2008.

Law and Society Association Annual Meeting, “Uncertain Justice: Studying Law, Consciousness and Inequality in Employment Discrimination,” Montreal, June 2008.

Stanford Law School, Invited Presentation, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” March 2008.

American Bar Association Mid-Year Meeting, American Bar Foundation Fellows Invited Presentation, “Employment Discrimination Law in Action,” Los Angeles, CA, February 9, 2008.

Loyola Law School Faculty Colloquium, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” Chicago, IL, March, 2007.

Law and Society Association Annual Meeting, “Rights and Realities: Studying Law, Consciousness and Inequality in Employment Discrimination,” July, 2007, Berlin, Germany

American Sociological Association, Sociology of Law Section Paper Panel, “Social Structure and Formal Law: Social Attributes and the Outcomes of Employment Discrimination Cases,” (Ryon Lancaster, Laura Beth Nielsen, and Robert L. Nelson) New York, NY, August 11, 2007.

Invited Keynote Lecture, Center for Law, Gender, and Sexuality Annual Conference, “Liquid Lives, Wholesome Selves: Change, Legal Ritual, and Autobiographical Narrative,” University of Westminster, London, UK, April 25, 2007

American Bar Association Mid-Year Meeting, American Bar Foundation Fellows Invited Presentation, “They Can’t Do That. . . Can They? How Ordinary People Experience the Legal System,” Miami, FL, January 2007.

American Bar Association Mid-Year Meeting, ABA Leadership Academy Invited Presentation, “The Procedural Attack on Civil Rights: The Empirical Reality of *Buckhannon* for Public Interest Litigation,” Miami, FL, January 2007.

University of Illinois, Champagne-Urbana Law School Faculty Colloquium, “Rights and Realities: Studying Law, Consciousness, and Inequality in Employment Discrimination,” December 2006.

Sociology of Law Section Paper Panel, “Social Structure and Formal Law: Social Attributes and the Outcomes of Employment Discrimination Cases” American Sociological Association, Montreal, August 2006.

Invited Presentation, “License to Harass: Law, Hierarchy, and Offensive Public Speech,” Blue Stockings Bookstore, New York, NY, May 2006.

Invited Presentation, “Consciousness and Claiming: The Socio-Legal Construction of Employment Discrimination,” University of California, Center for the Study of Law & Society, Boalt Hall School of Law, February 2006.

Center for Advanced Study in the Behavioral Sciences Colloquium, “Rights and Realities: Prevalence, Consciousness, and Claiming in American Employment Discrimination Law,” Stanford, CA, January 2006.

Invited Participant, “The Organization of Public Interest Practice,” at “Empirical Studies of the Legal Profession: What Do We Know about Lawyers’ Lives?” conference hosted by University of North Carolina Law Review, October, 2005

Author-Meets-Reader, Distorting the Law, Law & Society Association Annual Meeting, Las Vegas, NV June 4, 2005.

Panel Participant, “The Procedural Attack on Civil Rights: *Buckhannon* and the Eroding Power of the Private Attorney General,” Law & Society Association Annual Meeting, Las Vegas, NV June 4, 2005.

Panel Participant, “Equal Employment Opportunity Commission Claiming and Outcomes,” Law & Society Association Annual Meeting, Las Vegas, NV June 3, 2005.

Author-Meets-Reader, License to Harass: Law, Hierarchy, and Offensive Public Speech, Law & Society Association Annual Meeting, Las Vegas, NV June 2, 2005.

Keynote Address, “Beyond the Limits of Law,” Law & Society Association, Graduate Student Workshop, Las Vegas, NV, May 31, 2005.

Invited Presentation, University of North Carolina Law School, “Rights Realized? Employment Discrimination and Workplace Inequality,” April 14, 2005

Invited Presentation, University of Washington, Seattle, Political Science and Center for Law and Social Science, “License to Harass: Law, Hierarchy, and Offensive Public Speech,” April 1, 2005.

Invited Presentation, American Bar Association, Fellows Research Seminar of the American Bar Foundation, Liz and Peter Moser Research Fund Inaugural Research Seminar, “Public Interest Law Organizations: Preliminary Data from a National Sample,” February 7, 2005

Invited Presentation, Northwestern University Law School, “Rights Realized? Employment Discrimination and Workplace Inequality,” February 2, 2005

Invited Presentation, Northwestern University Department of Sociology, “Rights and Realities: Studying Law, Consciousness, and Inequality,” January 06, 2005

Invited Presentation, University of Wisconsin, Madison, “Rights and Realities: Empirical Approaches to Antidiscrimination Law,” New Legal Realism Conference, School of Law, June 2004.

Panel Organizer and Chair, “What Illinois Has Done for (or to) the Death Penalty in the United States,” Law & Society Association Annual Meeting, May 2004, with former IL Governor George Ryan, author Scott Turow, and Larry Marshall.

Invited Presentation, University of California, Berkeley Goldman School of Public Policy, “Legal Consciousness and Public Policy: Empirical Cases” January 2004.

Invited Presentation, University of Delaware, Justice Studies, "Media Misrepresentation: Title VII, Print Media, and Public Perceptions of Discrimination Litigation," November 2003

Panel Participant, "The Myth of Remedy? Anti-Discrimination Law and the Media" Law & Society Association Annual Meeting, Pittsburgh, PA, June 2003 (with collaborator, Aaron Beim)

Conference Co-Organizer and Presenter, "Rights and Realities: Social Scientific Approaches to Anti-Discrimination Law." Information about the conference including the program can be seen at www.abfconference.org

Women Law Student Association Conference, Arizona State University, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law School, February 2002

Congressional Briefing on Understanding the Harm of Hate Speech, "Research on Being the Target of Hate Speech," U.S. Capitol, House of Representatives, October 2, 2002

Invited Presentation, Stanford University, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law School, August 2002

Roundtable Organizer and Participant, "New Directions in Inequality and Legal Consciousness Research," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002

Panel Participant, The Legal Construction of Discrimination: A Sociological Model of Employment Discrimination Law," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002 (with collaborator, Robert Nelson)

Panel Participant, "Mapping Law and Social Reform in the New Millennium: Results from a National Random Sample of Public Interest Law Firms in the United States," Law & Society Association Annual Meeting, Vancouver, Canada, May 2002 (with collaborator, Catherine R. Albiston).

Invited Presentation, University of California, Irvine, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Department of Criminology/Law and Society, March 2002.

Panel Participant, "Cause Lawyering in the 21st Century: Four Preliminary Case Studies of the New Public Interest Law Firm Model," Law & Society Association Annual Meeting, Budapest, Hungary, July 2001.

Faculty Participant and Planner, Summer Institute, Law & Society Association, Chicago, IL, June 2001.

Invited Presentation, University of California, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Law and Society Department, Santa Barbara, CA, March 2001.

Invited Presentation, University of Wisconsin, Madison, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," School of Law, March 2001.

Participant, "Cops, Counsel and Entrepreneurs: Constructing the Role of Inside Counsel in Large Corporations," Law, Culture, and the Humanities Conference, Austin, TX, March 2001.

Invited Presentation, University of California, "License to Harass: Offensive Public Speech, Legal Consciousness, and Hierarchies of Race, Gender, and Class," Jurisprudence and Social Policy, Boalt Hall School of Law, Berkeley, September 2000.

Participant, Summer Institute, Law & Society Association, Buffalo, NY, July 2000.

Panel Organizer and Participant, "Law in the Jungle of Social Life: Legal Consciousness, Social Institutions, Normative Systems, and Doctrine," Law & Society Association Annual Meeting, Miami, FL, May 2000.

Chair/Discussant, "Plaintiff's Lawyers in a Rapidly Changing Market," Law & Society Association Annual Meeting, Miami, FL, May 2000.

Panel Participant, "Going Where the Data Are: Offensive Public Speech, Legal Consciousness, and the First Amendment," Law & Society Association Annual Meeting, Chicago, IL, June 1999.

Panel Participant, "Offensive Public Speech, Legal Consciousness, and the First Amendment: Preliminary Findings," Law & Society Association Annual Meeting, Aspen, CO, June 1998.

Panel Participant, "Paying Workers or Paying Lawyers: Employee Termination in the United States and Canada," Law & Society Association Annual Meeting, St. Louis, MO, June 1997.

Invited Presentation, The Comparative Legal Systems Project, "Employee Termination Practices in Cross-National Perspective: The United States and Canadian Experiences," Center for the Study of Law and Society, University of California, Berkeley, November 1996.

Panel Participant, "Welfare Queens and Other Fairytales: Welfare Reform and Unconstitutional Reproductive Controls," Western Political Science Association, San Francisco, CA, March 1996.

Panel Participant, "Welfare Reform and Social Control," Law & Society Association Annual Meeting, Toronto, Ontario, Canada, June 1995.

Panel Participant, "Welfare Reform and Social Control of the American Family: Race, Gender, and Class Issues," Pacific Sociological Association Annual Meeting, San Francisco, CA April 1995.

Participant, Graduate Student Workshop, Law & Society Association, Phoenix, AZ, June 1994.

TEACHING

Northwestern University

Weinberg College of Arts and Sciences (Legal Studies and Sociology)

Fall 2014	Law and Society (LS & SOC 206)
Spring 2014	Law and Society (LS & SOC 206)
Winter 2013	Law and Society (LS & SOC 206)
Winter 2012	Law and Society (LS & SOC 206)
Winter 2010	Law and Society (LS & SOC 206)
Fall/Winter 07-08	Advanced Research Seminar in Legal Studies (LS 398-1 &2)
Fall/Winter 06-07	Advanced Research Seminar in Legal Studies (LS 398-1 &2)
Fall/Winter 05-06	Advanced Research Seminar in Legal Studies (LS 398-1 &2)

Law School (cross listed with Graduate School)

Spring 2002	Perspectives in Law and Social Science
Spring 2001	The Empirical Study of Anti-Discrimination Law

Instituto de Pesquisa de Economia Aplicada, Brasilia, Brazil

Fall 2013

Abordagens Multi-metodológicas na Pesquisa sociolegais, (Multi-methodological approaches in sociolegal research, Research Institute of Applied Economics)

Métodos de Investigação em Multiperspectival sociolegais, Instituto de Pesquisa de Economia Aplicada (Multiperspectival Methods in Sociolegal Research, Research Institute of Applied Economics)

Objetos, Cultura e Contexto: a análise de objetos em Direito, Política e Sociedade, Instituto de Pesquisa de Economia Aplicada, (Objects Culture and Context: the analysis of objects in Law, Politics and Society Research Institute of Applied Economics)

Université Paris Ouest Nanterre la Défense, Nanterre, France

Spring 2011

Employment Civil Rights Models
Contested Constructions in Employment Civil Rights

L'École des hautes Études en Sciences Sociales, Paris, France

Spring 2011

Law and Popular Culture

École Normale Supérieure, Paris, France

Spring 2011

Law and Society Research on Free Speech

International Institute for the Sociology of Law (IISL), Oñati, Spain.

Spring 2003 and 2004

Legal Profession

University of California, Berkeley, (Graduate Student Instructor, Legal Studies Department,)

Spring 1995

Theories of Law and Society

Fall 1994

American Legal and Constitutional History

Spring 1994

Law, Politics, and Society

Fall 1993

Courts and Social Policy

Legal Studies Department, University of California, Santa Cruz, (Teaching Assistant)

Fall 1991

Introduction to Legal Process

LEGAL EXPERIENCE

Litigation Consultant/Expert Witness, San Francisco Superior Court

December 1999, *Hines v. Mason-MacDuffie*, Case # 989716

Provided expert testimony regarding being the target of racial harassment in the workplace.

Law Clerk, Child Care Law Center, San Francisco, CA, Summer 1994

Legal Intern, San Francisco District Attorney's Office, General Litigation Division, Summer 1993

Legal Intern, Santa Clara County Public Defender's Office, Summer, 1991