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August 2013

Current Positions

Associate Professor of Sociology and Law, University of Illinois at Urbana-Champaign
Director of Graduate Studies, Department of Sociology, University of Illinois at Urbana-Champaign
Faculty Fellow, American Bar Foundation
The Hague Visiting Chair in the Rule of Law

Education

2001 Ph.D., Sociology, University of Chicago

 Dissertation: *The Social Organization of Legal Careers*

1997 A.M., Sociology, University of Chicago

 Thesis: *Prestige and the Division of Lawyers' Labor*

1991 B.A., Sociology, University of Wisconsin-Madison (*with distinction*)

Research and Teaching Interests

Inequality and Social Stratification	Access to Justice
Law and Society	Labor Markets, Careers and Social Mobility
Research Methods	Work, Occupations and Professions

Research Activities

Books

2009 (editor) *Access to Justice*. Sociology of Crime, Law, and Deviance, Volume 12. Bingley, UK: Emerald/JAI Press.

- 2005 *Urban Lawyers: The New Social Structure of the Bar*. Chicago, IL: University of Chicago Press.
(with John P. Heinz, Robert L. Nelson, and Edward O. Laumann)

Under translation license to Gendai Jinbun-Sha Co., Ltd. for a Japanese-language edition.

Articles in Refereed Journals and Book Chapters

- 2012 “Money Isn’t Everything: Understanding Moderate Income Households’ Use of Lawyers’ Services.” In *Middle Income Access to Justice*, edited by Anthony Duggan, Lorne Sossin and Michael Trebilcock. Toronto, ON: University of Toronto Press.
- 2011 “Golden Age’, Quiescence, and Revival: How the Sociology of Professions Became the Study of Knowledge-Based Work.” (Co-authored with Elizabeth H. Gorman). *Work and Occupations* 38:275-302.
- 2009 “Lawyers’ Pro Bono Service and Market-Reliant Legal Aid.” In *Private Lawyers in the Public Interest*, edited by Robert Granfield and Lynn Mather. Oxford University Press.
- 2009 “Access to Justice: Classical Approaches and New Directions.” In *Access to Justice*, edited by Rebecca L. Sandefur. Sociology of Crime, Law, and Deviance, Volume 12. Bingley, UK: Emerald/JAI Press.
- 2008 “Access to Civil Justice and Race, Class and Gender Inequality.” *Annual Review of Sociology* 34:339-58.
- 2007 “Lawyers’ Pro Bono Service and American-Style Civil Legal Assistance.” *Law and Society Review* 41:79-112.

Abridged version to be reprinted in Chinese translation in *Public Interest Litigation – the American Experience* published by the Public Interest Law Institute.

- 2007 “The Importance of Doing Nothing: Everyday Problems and Responses of Inaction.” Chapter 5 in *Transforming Lives: Law and Social Process*, edited by Pascoe Pleasence, Alexy Buck and Nigel Balmer. London: HMSO.
- 2005 “From Professional Dominance to Organizational Dominance: Professionalism, Inequality, and Social Change Among Chicago Lawyers, 1975-1995.” In *Reorganization and Resistance: Legal Professions Confront a Changing World*, edited by William L. F. Felstiner. Oxford: Hart Publishing. (with Robert L. Nelson)
- 2001 “Work and Honor in the Law: Prestige and the Division of Lawyers’ Labor.” *American Sociological Review* 66:382-403.
- 1999 “The Changing Value of Social Capital in an Expanding Social System: Lawyers in the Chicago Bar, 1975 and 1995.” In *Corporate Social Capital*, edited by Roger Th. A.J. Leenders and Shaul M. Gabbay. Norwell, MA: Kluwer Academic Publishers. (1st author, with Edward O. Laumann and John P. Heinz)
- 1998 “A Paradigm for Social Capital.” *Rationality and Society* 10(4):481-501. (1st author, with Edward O. Laumann)

Reprinted in *Knowledge and Social Capital*, edited by Eric Lesser, Butterworth-Heinemann (2000).

Law Review Articles

- 2013 “Expanding the Empirical Study of Access to Justice.” *Wisconsin Law Review* 101-120. (with Catherine R. Albiston)
- 2013 “Beyond the Numbers: What We Know – and Should Know – About American Pro Bono.” *Harvard Law and Policy Review* 7:83-111. (with Scott L. Cummings)
- 2013 “Using a Randomized Control Trial to Accomplish Multiple Goals: An RCT Evaluating What Works for Individuals in Financial Distress, Investigating the Debt Collection System, Exploring Ways to Increase Access to Justice, and Bridging Clinical and Doctrinal Instruction.” *Georgetown Journal on Poverty Law Policy* (with Dalie Jiminez, D. James Greiner, and Lois R. Lupica)
- 2010 “The Impact of Counsel: An Analysis of Empirical Evidence.” *Seattle Journal for Social Justice* 9(1):51-96.
- 2009 “The Fulcrum Point of Equal Access to Justice: Legal and Non-legal Institutions of Remedy.” *Loyola of Los Angeles Law Review* 42(4):949-78.
- 2009 “The Clinic Effect.” *Clinical Law Review* 16(1): 57-107(jointly authored, with Jeffrey Selbin).
- 2007 “Staying Power: The Persistence of Social Inequality in Shaping Lawyer Stratification and Lawyers’ Persistence in the Profession.” *Southwestern Law Review* 36(3):539-556.

Other Publications

- 2012 “Renewing the Conversation: More than More of the Same.” *The Arthur Liman Public Interest Program Newsletter* Fall:29-30.
- 2011 *Access Across America: 1st Report of the Civil Justice Infrastructure Mapping Project*. Chicago, IL: American Bar Foundation (1st author, with Aaron C. Smyth).
- 2011 “What Was the Question? Or, Scholarly Conventions and How They Matter.” Invited commentary for *Concurring Opinions*, March 28.
<http://www.concurringopinions.com/archives/author/rebecca-sandefur>
- 2009 “More than Simply More: The Next Generation Challenge for *Pro Bono* and Legal Aid.” *Los Angeles Daily Journal*, November 4.
- 2009 *After the JD: Second Results from a National Survey of Legal Careers*. Chicago, IL and Dallas, TX: American Bar Foundation and NALP Foundation for Law Career Research and Education. (with Ronit Dinovitzer, Robert L. Nelson, Gabriele Plickert, and Joyce S. Sterling *et al.*)

Book Reviews

- 2011 Review of *Negotiating Justice: Progressive Lawyering, Low-Income Clients, and the Quest for Social Change*, by Corey S. Shdaimah. *Law and Society Review* 45(4):1072-74.
- 2009 Review of *Redirections in the Study of Expert Labour: Established Professions and New Expert Occupations*, edited by David Muzio, Stephen Ackroyd, and Jean-François Chanlat. *Work and Occupations* 36(4):436-37.
- 2009 Review of *Judging Juveniles: Prosecuting Adolescents in Adult and Juvenile Courts*, by Aaron Kupchik. *Social Forces* 88(1).

- 2007 Review of *Managing Elites: Professional Socialization in Law and Business Schools*, by Debra J. Schleef. *Work and Occupations* 34(3).
- 2005 Review of *The Pecking Order: Which Siblings Succeed and Why* by Dalton Conley. *American Journal of Sociology* 110(2).

Manuscripts in Preparation or Under Review

Elements of Expertise: Lawyers' Impact on Civil Trial and Hearing Outcomes
(R&R at *American Sociological Review*)

Findings cited in *amicus curae* briefs for Parrish v. Romfeldt-Mendoza (Wisconsin Court of Appeals) and King v. King (Court of Appeals of the State of Washington), and in testimony to the Committee on the Judiciary of the United States Senate (Statement of Rebekah Diller, Deputy Director, Justice Program Brennan Center for Justice at NYU School of Law, May 28, 2008).

Civil Justice as a Social Institution

The Private Subsidy of Public-Serving Law

Competitive Research Grants

- National Science Foundation (2012): Research Experience for Undergraduates: "Accessing Justice in Contemporary America: The Community Needs and Service Study." (SES-1241288)
- National Science Foundation (2012): "Access to Civil Justice: Re-envisioning and Reinvigorating Research: A Workshop." (SES- 1237958)
- National Science Foundation (2011-2013): "Accessing Justice in Contemporary America: The Community Needs and Services Study." (SES-1123507)
- American Bar Foundation (2011-2013): "Accessing Justice in Contemporary America: The Community Needs and Services Study." Lead Principal Investigator, with Robert L. Nelson, Co-Principal Investigator.
- Nuffield Foundation (2012): "Paths to Justice: A Past, Present, and Future Roadmap." Co-principal investigator, with Pascoe Pleasence and Nigel Balmer.
- UPS Endowment, Stanford University (2007-2008): "Everyday Problems, Available Resources, and Help-Seeking in Medium-sized Cities."
- Junior Faculty Research Incentive Grant, Office of Technology and Licensing, Stanford University (2005-2007): "Social Class and Use of Law."
- Faculty Grant for Undergraduate Research, Vice Provost for Undergraduate Education, Stanford University (2004-2005): "Justiciable Problems of People of Limited and Modest Means."
- Faculty Grant for Undergraduate Research, Vice Provost for Undergraduate Education, Stanford University (2003): "Markets for Legal Services and Access to Justice under Law."
- Faculty Grant for Undergraduate Research, Vice Provost for Undergraduate Education, Stanford University (2002-2003): "Markets for Legal Services and Access to Justice under Law."

Honors, Awards, Elected Positions

2013	The Hague Visiting Chair in the Rule of Law
2009-2011	Member, Publications Committee, Pacific Sociological Association
2008-2010	Trustee, Law and Society Association
2007-2009	Secretary/Treasurer, Sociology of Law Section, American Sociological Association
2007-2008	Hellman Faculty Scholar, Stanford University
2004-2006	Council, Sociology of Law Section, American Sociological Association
2000-2001	Dissertation Teaching and Research Fellowship, Division of the Social Sciences, University of Chicago
1999	Robert E. Park Prize Lectureship, Department of Sociology, University of Chicago
1999	Honors Pass, Special Field Examination: Social Stratification, Mobility and Inequality, Department of Sociology, University of Chicago
1998	Wayne C. Booth Graduate Student Prize for Excellence in Teaching, the College, University of Chicago
1994	Honors Pass, Preliminary Examination, Department of Sociology, University of Chicago
1993-1997	Century Fellow, University of Chicago
1991	Phi Beta Kappa
1991	Alpha Kappa Delta (International Sociology Honor Society)
1988	National Merit Scholar
1987	National Honor Society

Editorial Activity

2009/11	Co-guest editor, "Changing Worlds of Professional Work: New Markets, New Morals, New Models," special issue of <i>Work and Occupations</i> (with Elizabeth R. Gorman)
2009	Editor, <i>Access to Justice</i> , Sociology of Crime, Law and Deviance series, Emerald Publishing, Bingley, UK.
2004-2009	Editorial Board, <i>Law and Social Inquiry</i>
2003-2007	Editorial Advisory Board, <i>Law and Society Review</i>
2002-2004	Consulting Editor, <i>American Journal of Sociology</i>
2000-2001	Associate Editor, <i>American Journal of Sociology</i> (Editor: Andrew Abbott)
1998-1999	Associate Editor, <i>American Journal of Sociology</i> (Editor: Roger V. Gould)
1996-1997	Associate Editor, <i>American Journal of Sociology</i> (Editor: Edward O. Laumann)

Referee for *American Journal of Sociology*, *American Sociological Review*, *Educational Evaluation and Policy Analysis*, *Griffith Law Review*, *Journal of Legal Studies*, *Journal of Management Studies*, *Jurimetrics*, *Law and Policy*, *Law and Social Inquiry*, *Law and Society Review*, Ministry of Justice (UK), *Organization Studies*, *Organizations and Society*, *Rationality and Society*, *Social Forces*, *Sociology of Education*, *Sociological Forum*, *Sociological Inquiry*, *The*

Sociological Quarterly, Qualitative Sociology, Windsor Yearbook of Access to Justice, Work and Occupations.

Invited Presentations

- 2013 Annual Lecture on the Legal Profession. Center for the Study of the Legal Profession, Georgetown University Law School, Washington, DC, October 29 (scheduled).
- 2013 *Elements of Expertise: Lawyers' Impact on Civil Trial and Hearing Outcomes*. Paul Scholten Centre for Jurisprudence, University of Amsterdam, Amsterdam, June 18.
- 2013 *Nonlawyer Advocates – How Well Do they Do?* Ninth International Legal Aid Group Conference, The Hague, Netherlands, June 14.
- 2013 *Can Lawyers Afford to Do the Public Justice? A Brave New World: The Changing Face of Litigation and Law Firm Finance*. 19th Annual Clifford Symposium on Law and Social Policy, Chicago, IL, April 19.
- 2013 *Pervasive Civil Justice Problems, Why People Lack Aid, What's Done Without It*. Toward a Civil Gideon: The Future of Legal Services, Harvard Law and Policy Review Symposium, Harvard University, Cambridge, MA, April 6.
- 2012 "Understanding Access to Justice in 21st Century America." Missouri Fellows of the American Bar Foundation, St. Louis, MO, October 19.
- 2012 "Learning from the Big Picture," Empirical Research on Delivery of Legal Services: What Can We Learn? Equal Justice Conference, Jacksonville, FL, May 17.
- 2012 Self-Represented Litigation Network Pre-Conference, Invited Speaker on Empirical Research in Legal Services Delivery, May 16.
- 2012 *Race, Class and Educational Debt in Lower-Paying Law Jobs*, Conference on Legal Diversity, American Bar Foundation, Chicago, May 12.
- 2012 *Civil Justice as a Social Institution*. Research Seminar, University of California, Irvine Law School. March 21.
- 2012 *Creativity, Fragmentation, Inequality: Access to Justice Across America*. Fifteenth Annual Liman Colloquium, Accessing Justice, Rationing Law, March 2.
- 2012 *Making the Most of Our Opportunities: Evidence-Based Approaches to Clinical Education and Legal Aid*. Annual Meeting of the American Association of Law Schools, Washington, DC, January 7.
- 2011 *Understanding Access to Justice*. American Bar Fellows Research Advisory Committee, December 3, Chicago.
- 2011 *Empirical Research on Access to Justice*. Wisconsin Access to Justice Commission. November 18, Milwaukee, WI.
- 2011 *The Little Pieces of the Bigger Picture: Empirical Research on Legal Services*. Byron R. White Center for the Study of American Constitutional Law 19th Annual Rothgerber Conference: Toward the Constitutional Right of Access to Justice: Implications and Implementation. Boulder, CO, November 5.
- 2011 *Learning about Practice*. The Way to Carnegie: Practice, Practice, Practice. A Conversation about Pedagogy, Social Justice, and Cost in Experiential Legal Education. A Boston College Third World Law Journal Symposium. Boston, MA, October 28.
- 2011 *Access Across America: First Report of the Civil Justice Infrastructure Mapping Project*. American Bar Foundation Fellows CLE Research Seminar, Annual Meetings of the American Bar Association, Toronto, Ontario, August 5.
- 2011 *Cultures of Access to Justice: Institutions of Remedy and People's Responses to Civil Justice Problems*. Keynote Address, 2011 Wisconsin Equal Justice Conference, Marquette University School of Law, Milwaukee, WI, March 4.

- 2011 *Civil Justice and Socioeconomic Inequality*. Department of Sociology, University of Illinois at Urbana-Champaign, February 16.
- 2011 *Money Isn't Everything. Understanding Moderate Income Households' Use of Lawyers' Services*. Access to Justice Colloquium, Faculty of Law, University of Toronto. February 10-11.
- 2011 *More than Just "More": What's next after California's Shriver Act?* Society of American Law Teachers Robert L. Cover Workshop. Annual Meetings of the American Association of Law Schools. Golden Gate University School of Law. January 5.
- 2010 *Civil Justice and Socioeconomic Inequality*. Policy Seminar Series, Department of Policy Analysis and Management, Cornell University, Ithaca, NY, November 30.
- 2010 *Civil Justice and Socioeconomic Inequality*. Heller School for Social Policy, Brandeis University, March 25.
- 2010 *The Impact of Counsel*. "Civil Legal Representation and Access to Justice: Breaking Point or Opportunity for Change," Seattle University School of Law, Seattle, WA, February 19.
- 2009 *Pro Bono Publico: What Is It? Who Does It? Is It Meeting the Need?* Berkeley Law (Boalt Hall), University of California-Berkeley. Berkeley, CA, October 27.
- 2009 *Expanding and Equalizing Access to Justice: Insights from Comparative Research*. Harvard Law School Bellow Sacks Access to Civil Legal Services Project Bench-Bar Leadership Seminar. Harvard University. Cambridge, MA, July 13.
- 2009 *L lawyering for the Public*. After the JD International Conference on Research on Legal Careers in Transition, Program on the Legal Profession, Harvard Law School, Harvard University, May 1.
- 2009 *Class and Advice Seeking: Comparative Insights*. With Jeanne Charn. Seventh International Legal Aid Group Conference, Wellington, New Zealand, April 2.
- 2009 *The Fulcrum Point of Equal Access: Legal and Non-Legal Institutions of Remedy*. "Access to Justice: It's Not For Everyone," Loyola of Los Angeles Law School, February 6 and 7.
- 2009 *Civil Justice and Socioeconomic Inequality*. Department of Sociology, University of Texas-Austin. January 26.
- 2009 *Clinical Legal Education, Professional Responsibility and Public Service: Findings from the After the JD Study of Young American Lawyers*. Plenary presentation. Association of American Law Schools, San Diego, January 7.
- 2008 *Raising A Glass Half Full: Pro Bono and the Institutional Design of Legal Aid*. "Rethinking Pro Bono," UCLA School of Law, Los Angeles, October 3.
- 2008 *Elements of Expertise: A Meta-Analytic Perspective on Lawyers' Impact on Civil Trial and Hearing Outcomes*. Distinguished Empirical Scholars Seminar Series, Centre for Empirical Legal Studies, University College London Faculty of Laws, London, England, June 17.
- 2008 *Pro Bono Activity, Civil Legal Assistance, and Markets for Lawyers' Services*. Baldy Center for Law and Social Policy, University at Buffalo, April 24-26.
- 2007 *Lawyers Pro Bono Service and American-Style Legal Assistance*. Sixth International Legal Aid Group Conference, Antwerp, Belgium, June 6-8.
- 2006 *Staying Power: The Persistence of Social Inequality in Shaping Lawyer Stratification and Lawyers' Persistence in the Profession*. "The After the J.D. Project and Urban Legal Careers," Southwestern Law School, Los Angeles, CA, October 9.

Conference Presentations and Other Appearances

- 2013 Moderator and invited faculty leader for research workshop, Bellow Scholars Workshop, Clinical Legal Education Section of the American Association of Law Schools. New York University Law School, New York, NY, September 27 (scheduled).

- 2013 *Accessing Justice in Contemporary America: The Community Needs and Services Study*. Research Roundtable, Annual American Bar Foundation Board Meetings, Chicago, IL, April 25.
- 2012 Invited Commentator, “Experience the Future: Inaugural National Symposium on Experiential Education in Law,” October 26-28, Northeastern University School of Law.
- 2012 *Thrifty Research: Cheap(er) Ways to Move Access to Justice Understanding Forward in Tight Fiscal Times*. Legal Service Research Centre International Research Conference, Magdalene College, Oxford University, Oxford, UK, September 12 (scheduled).
- 2012 Social Science in Law Schools. Participant in invitation-only conference funded by the National Science Foundation, Center for the Study of Law and Society, Boalt Law School, University of California, Berkeley, May 3-4.
- 2012 Workshop on International Research on Legal Careers. Participant in invitation-only workshop, Indiana University Maurer School of Law, Bloomington, IN, April 4.
- 2011 *Disputants at the Fringe: Charting Paths to Civil Legal Remedies for Marginalized Populations in the United States*, Annual Meetings of the Law and Society Association, San Francisco, June 2.
- 2010 Moderator, Opening Plenary Session: *Using Data to Inform Legal Services System Design*, Fourth Annual Bellow Scholars Workshop, University of the District of Columbia David A. Clarke School of Law, November 12-13.
- 2010 Global Justice Institute. “Toward a Research Program.” Participant in invitation-only seminar. Leiden University, The Hague, September 10.
- 2010 *The Private Subsidy of Public-Serving Lawyers*. Paper presented at International Legal Ethics Conference IV: Legal Ethics in Times of Turbulence. Stanford Law School, Stanford, CA, July 15.
- 2010 *Equalizing Access to Justice: Greater Equality through Institutional Redesign*. Paper presented at the Eighth International Legal Services Research Centre Research Conference, Cambridge University, Cambridge, UK, July 1.
- 2010 *Debt and Aspiration: How Can Young Lawyers “Afford” to Work for the Public?* Paper presented at “Lawyers and Social Structure: Stratification, Panel in honor of John P. Heinz,” Annual Meetings of the Law and Society Association, Chicago, May 28.
- 2010 *Sargent Shriver Civil Counsel Act: Evaluation Methodologies Workshop*. Moderator. Stanford Law School, March 12.
- 2009 *The Clinic Effect*. With Jeffrey Selbin. Paper presented at the Berkeley-Stanford Clinicians Writing Workshop. Stanford Law School, Stanford University. Stanford, CA. October 9.
- 2009 *Introduction to Empirical Research*. Moderator and invited faculty leader for research Workshop, Bellow Scholars Workshop, Clinical Legal Education Section of the American Association of Law Schools. University of Pennsylvania Law School. Pennsylvania, PA, October 2-3.
- 2009 Roundtable – Law School Clinics, Public Interest Programs, and Social Justice: New Data and Trends. Annual Meetings of the Law and Society Association, Denver, Colorado. May 30.
- 2009 *Debt and Aspiration: Sources of Lawyering for the Public*. Paper presented at the annual Meetings of the Law and Society Association, Denver, Colorado. May 30.
- 2008 “Making Empirical Research on Law Happen: What Works?” Invited participant in planning meeting for international symposium to be held spring 2009, sponsored by the Nuffield Foundation. London, October 29-30.
- 2008 American Association of Law Schools Clinical Section: Bellow Scholars’ Workshop. Stanford University School of Law. Invited participant. September 26-27.

- 2008 *Inequality among the Highly Paid: Changes in Law and Occupational Gender Composition as Sources of Wage Inequality*. With Jane K. Ohgami. Paper presented at the annual Meetings of the American Sociological Association, Boston, August 3.
- 2008 *Experience with Civil Justice Problems: Strategies and Consequences*. Paper presented at the Seventh Legal Services Research Centre International Research Conference, Greenwich, England, June 19.
- 2008 *Learning from Service: Using Service-Embedded Research to Improve the Practice and Targeting of Legal Assistance*. With Jeanne Charn. Seventh Legal Services Research Centre International Research Conference, Greenwich, England, June 19.
- 2008 *Lawyers' Pro Bono Service and Market-Reliant Legal Aid*. Paper presented at the annual Meetings of the Law and Society Association, Montreal, May.
- 2007 The Legal Profession: Delivery of Legal Services, Harvard University Law School. Invited guest lecturer. November 6.
- 2007 American Association of Law Schools Clinical Section's Bellow Scholars' Workshop. University of Maryland-Baltimore School of Law. Invited participant. September 27-28.
- 2007 Legal Profession and Delivery of Legal Services, Columbia University Law School. Invited guest lecturer. September.
- 2007 Roundtable -- Beyond the Teaching-Service Mission: Developing the Research Potential of Law School Clinics in the United States. Invited participant. Joint Meetings of the Law and Society Association and the Research Committee on the Sociology of Law of the International Sociological Association, Berlin, July.
- 2007 *Rank, Resources and Resourcefulness: Socioeconomic Differences in Responses to Justiciable Problems*. Joint Meetings of the Law and Society Association and the Research Committee on the Sociology of Law of the International Sociological Association, Berlin, July.
- 2006 *Lawyer, Nonlawyer and Pro Se Representation and Civil Trial and Hearing Outcomes*. Paper presented at the First Annual Empirical Legal Studies Conference, University of Texas Law School, Austin, TX, October 28.
- 2006 Authors Meet the Readers, *Urban Lawyers: The New Social Structure of the Bar*. Annual Meetings of the Law and Society Association, Baltimore, July.
- 2006 *Lawyers' Pro Bono Service and American-Style Civil Legal Assistance*. Invited presentation, Annual Meetings of the Law and Society Association, Baltimore, July.
- 2006 *Everyday Problems*. Paper presented at the 6th International Legal Services Research Council Conference. Queens University. Belfast, Northern Ireland, April.
- 2005 *Effects of Representation*. Paper presented at the Annual Meetings of the American Sociological Association, Philadelphia, August.
- 2005 *Effects of Representation: A Comparison of Two Common Law Countries*. Paper presented at the Annual Meetings of the Research Committee on the Sociology of Law of the International Sociological Association, Paris, July.
- 2005 *Lawyers' Pro Bono Service and American-Style Civil Legal Assistance*. Paper presented at the Annual Meetings of the Law and Society Association, Las Vegas, June.
- 2004 *Organization of Lawyers' Pro Bono Service and Poor People's Access to Lawyers for Civil Legal Problems*. Paper presented at the Annual Meetings of the Law and Society Association, Chicago, May.
- 2003 *Attrition from the Legal Profession and Mutable Labor Markets for American Lawyers, 1950 – 1995*. Paper presented at the Annual Meetings of the American Sociological Association, Atlanta, August.
- 2002 Session leader, "Nature of the Market: the Facts and Functions of Law," Legal Services Markets: An International Symposium (by invitation only), Lord Chancellor's Department, London, October 24 and 25.

- 2002 *Post World War II American Labor Market for Lawyers: Accounts of Change and Empirical Evidence*. Paper presented at the Annual Meetings of the Law and Society Association, Vancouver, June.
- 2001 *Bending the Bar?* Paper presented at the Annual Meetings of the Law and Society Association, Budapest, July.
- 2000 *'Movin' It and Losin' It?': Changing Patterns of Lawyers' Job Mobility and Attainments*. Paper presented at the Annual Meetings of the Law and Society Association, Miami, May.
- 1999 *Winner-Take-All Markets for Legal Services and Lawyers' Job Satisfaction*. Paper presented at the Annual Meetings of the Law and Society Association, Chicago, May.
- 1998 *Work and Honor in the Law: Prestige and the Division of Labor*. Paper presented at the Annual Meetings of the American Sociological Association, San Francisco, August.
- 1998 *Organization and Inequality: Income Inequality in the Chicago Bar*. Paper presented at the Annual Meetings of the American Sociological Association, San Francisco, August (1st author, with Edward O. Laumann).
- 1998 *Professional Prestige in an Urban Bar*. Paper presented at the Annual Meetings of the Law and Society Association, Aspen, May.
- 1997 *Changing Patterns of Income Inequality in the Chicago Bar*. Paper presented at the Annual Meetings of the Law and Society Association, St. Louis, May (1st author, with Edward O. Laumann).
- 1996 *Peers, Schools and Families: Contexts for Adolescents' Job Knowledge, Educational Expectations and Career Ambitions*. Paper presented at the meetings of the American Sociological Association, New York, August (1st author, with Charles E. Bidwell and Stephen B. Plank).

Teaching

Access to Justice (BA, MA, JD, PhD)
Introduction to Sociology (BA)
Law and Society (BA, MA)
Legal Construction of Race (BA)
Sociology of Law (JD/PhD)
Social Stratification/ Inequality (BA, MA, PhD)
Work, Occupations, Labor Markets (BA, MA)

Dissertations Chaired

Stanford University Department of Sociology

- 2015 (expected) Swethaa Ballakrishnen. "Women in Global Indian Law Firms" (co-chair, with David B. Grusky)
- 2014 (expected) Kathryn Young. "The Effects of Identity and Legitimacy on Legal Consciousness." (co-chair, with Shelly Correll)
- 2013 (expected) Jane K. Ohgami. "Roads Diverged and Taken: A Sequence Analysis of the Early Career Mobility Paths of Attorneys." (co-chair, with David B. Grusky)
- 2011 Curtiss Lee Cobb, III. "The Dynamics of Partisan Intensity within Election Cycles." Initial placement: Knowledge Networks.

Dissertation Committees

University of Illinois Department of Sociology

- 2014 (expected) Daniel Crocker Hale. "The Influence of the U.S. Right to Life Movement on Congressional Law-Making."

Stanford University Department of Sociology

- 2012 (expected) Weiwei Shin. "Contexts of Legal Disputing." Initial placement: Razorfish.
2010 Andrew Parker. "Professional Fields, Organizational Structure, and Individual Mobility: A Dynamic Multilevel Analysis of Stratification in Corporate Law." Initial placement: Assistant Professor, Grenoble Ecole de Management.
2007 Kjersten Bunker Whittington. "Employment Sectors as Opportunity Structures: The Effects of Location on Male and Female Scientific Dissemination." Initial placement: Assistant Professor of Sociology at Reed College.
2007 Justine Tinkler, "A Social Psychological Analysis of Resistance to Sexual Harassment Law: Implications for Equal Opportunity." Co-Winner: Barbara and Sandy Dornbusch Award in Social Psychology. Initial placement: Assistant Professor of Sociology at Louisiana State University.
2007 Songhua Hu, "The Impact of Family Background on Life Chances in Urban China during 1949-1996." Initial placement: Google.
2005 Jennifer Solotaroff, "Gender Inequalities in Urban China's Career Mobility Patterns." Initial placement: World Bank.

Stanford University School of Education

- 2005 Elizabeth Grant, "The Effects of Grandparent Wealth on Early Childhood Educational Outcomes." Currently Special Assistant, U.S. Department of Education.
2004 Celine Twoomey Coggins, "Coaching for School District Coherence: Strengthening the Joints in the System." Initial placement: Research Director, Rennie Center for Education Research and Policy.

Field Examination Committees

University of Illinois Department of Sociology

- 2013 Sheri-Lynn Kurisu. Citizenship.
2012 Carlie Fieseler. Gender and Work.
2012 Sheri-Lynn Kurisu. Sociology of Law.

Qualifying and 2nd Year Paper Committees

Stanford University Department of Sociology

- 2010 Lindsay Owens. "Filters of Credibility: The Social Structure of Information Search." Winner: LaPierre Award for Best Second Year Paper.
- 2010 Jordan Segall. "A Hazard of New Fortunes: State Sentencing Reform in the United States, 1975 – 2000."
- 2008 Tami Kricheli-Katz. "Rethinking the Boundaries of Organizational Fields and Institutional Environments: The Cases of Competition and Compliance." Winner: Stanford Interdisciplinary Graduate Fellowship, 2008-2011.
- 2008 Kathryne TafollaYoung. "Identity and Resistance: Meanings of the Hawaiian Cockfight." Winner: DARE Fellowship, 2010-2012.
- 2006 Jane K. Ohgami, "Economic Disadvantage or Gender Equality: The Significance of a Gender-Specific Account of Female Offending and the Gender Gap in Crime, 1993-2003." Winner: Barbara and Sandy Dornbusch Award for a Contribution to the Understanding or Solution of a Social Problem.
- 2005 Weiwei Shen, "Legal Adjudication or Communist Mediation: Transformation of Dispute Resolution in Contemporary Urban China."
- 2002 Justine Tinkler, "Defining Sexual Harassment: Ambiguity, Perceived Threat and Knowledge."
- 2002 Alexandra Gerbasi, "Status Contingent Diffusion Theory: Implementation of Internet Distance Learning in Higher Education Institutions."

Stanford University School of Education

- 2003 Elizabeth Grant, "The Effect of Grandparent Wealth on Children's Outcomes." Undergraduate Honors Theses Supervised

University of Illinois Department of Sociology

- 2013 Quinisha Lee-Vaughn

Stanford University Department of Sociology

- 2010 Nadina Anderson. "The Implementation of Charter School Legislation in Tucson, Arizona."
- 2008 Scott Schonfeld. "One and Done: Why Nonviolent Juvenile Offenders Don't Re-offend."
- 2004 Joseph A. Weismantel, "Justice for the Poor: Who Does Pro Bono and How It Can Be Increased among Lawyers."

Stanford University Comparative Studies in Race and Ethnicity Program

- 2008 Olga Medina. "Revisiting the Immigration Reform and Control Act of 1986: A Case Study of the Effects of Legal Status on the Integration of Mexican Immigrants." Winner: John Gardner Public Service Fellowship, 2008-2009

Stanford University American Studies Program

- 2007 Nell Selander, "Eradicating Homelessness: A Discussion of Federal and Local Homeless Assistance Policy and Case Management's Role in this Endeavor." Winner: Firestone Medal for Excellence in Undergraduate Research.
- 2002 Brad Wolfe, "Aspirational Discordance in the Selection of a College Major: Emersonian Passion vs. the American Dream."

Stanford University Urban Studies Program

- 2005 Khalilah Kareem, "'All Life's Lessons Not About Academics': Educational Aspirations and College Preparation in an Urban Public High School."

Stanford University School of Education

- 2004 Lillian Bowie, "Social Class, High School Racial Composition, and White Youths' Racial Identity."

University of Chicago

- 2001 Dana Louise Allison, "Women in Despair: From Welfare to Work to Welfare Again." Public Policy.
- 2000 Lindsay Krey, "Teaching Multiculturalism and Teaching Multiple Cultures: An Evaluation of Multicultural Education in the Chicago Public Schools." Public Policy.

Service

Public Service

- 2012- Sargent Shriver Civil Right to Counsel Evaluation Committee
- 2009-present Collaborator, Cost of Justice Research Alliance, Canadian Forum on Civil Justice.
- 2008-2010 Right to Counsel Committee, California Commission on Access to Justice
- 2008-present Research Advisory Board of the Civil Right to Counsel Leadership and Support Initiative

Departmental Service

University of Illinois Department of Sociology

- 2012- Curriculum Committee
- 2012 Panelist, Information Session for Prospective Applicants to PhD Programs in Sociology, October 24
- 2012- Director of Graduate Studies
- 2012-2013 Advisory Committee

2012 Graduate Policy Committee
2011 Co-Leader, Graduate Grants Writing Workshop

Stanford University Department of Sociology

2006-2010 Director, Co-Terminal Master's Program
2003-2006 Liaison to the JD/PhD Program
2004-2005 Graduate Admissions Committee
2003-2004 Faculty Search Committee, Open Junior Search
2003-2004 Graduate Studies Committee
2002-2003 Graduate Admissions Committee
2001-2002 Undergraduate Education Committee

University Service

University of Illinois

2012- Member, Social and Behavioral Sciences Institutional Review Board
2012 Panelist, Information Session for NSF Grants to the Humanities and Social Sciences, Office of the Associate Vice Chancellor for Research - Humanities, Arts, and Related Fields, November 5.
2011- Social Science Advisor, Ethics CORE (NSF SES-1045412)
2011 Reviewer, Campus Research Board
2012 Research Mentor to Sandra Lopez, TRIO Ronald E. McNair Post-Baccalaureate Achievement Program

American Bar Foundation

2012 Research Mentor to Merritt Steele, Montgomery Summer Research Diversity Fellowship
2010-2011 Chair, Doctoral Fellowships Program Committee

Stanford University

University Orals Committee Chair for Maria Su (Department of English, 2003), Billie Gastic (School of Education, 2005), Kevin O'Neil (Department of Cultural and Social Anthropology, 2005), Allana Ortega (School of Education, 2008), Heather Descollonges (School of Education, 2009)

University Orals Committee Member for sociology PhD students Irena Stepanikova (2004), Shinichi Tanigawa (2004), Cynthia Brandt (2005), Yan Li (2005), Victor Thompson (2006), Heili Pals (2006), Lynn Chin (2007), Manwai Candy Ku (2008), Jamillah Bowman (2008)

2009-2010 Sophomore Advisor
2007 Academic Expo Lecturer for Undergraduate Admit Weekend
2004-2005 Sophomore Advisor
2003-2004 Mellon May Undergraduate Fellowship Program Mentor to Lillian Bowie

2002-2003 Sophomore Advisor

Professional Service

2013- American Bar Association Task Force on Legal Access Job Corps
 2013-2014 Co-Chair, Program Committee, Annual Meetings of the Law and Society Association
 2013 American Bar Association Legal Job Corps Initiative Planning Group
 2012 American Bar Association Pro Bono Data Collection Advisory Group
 2013 Organizer, Regular Session: Sociology of Law, Annual Meetings of the American Sociological Association
 2012 External Examiner, Flinders University School of Law
 2011- Institutional Infrastructure Review Committee, Law and Society Association
 2011- Founding member, National Consumer Clinic Consortium
 2011- Founding member, Consortium on Access to Justice
 2011 National Science Foundation panelist, Law and Social Sciences
 2010-2011 Faculty, Graduate Student Workshop, Law and Society Association
 2010 National Science Foundation panelist, Law and Social Sciences
 2009-2010 Nominations Committee, Law and Society Association
 2009-2011 Publications Committee, Pacific Sociological Association
 2009 National Science Foundation panelist, Law and Social Sciences
 2008-2010 Publications Committee, Law and Society Association
 2008-2010 Trustee, Law and Society Association
 2008-2009 Program Committee, Annual Meetings of the Law and Society Association
 2008 Organizing Committee, Summer 2008 meeting of the Research Committee on Social Stratification and Mobility (RC28) of the International Sociological Association (ISA), “Work, Poverty and Inequality in the 21st Century”
 2008 Organizer, Regular Session: Sociology of Law, Annual Meetings of the Pacific Sociological Association
 2007- Social Scientific Advisor, Bellow Scholars Program of the Section on Clinical Legal Education of the American Association of Law Schools
 2007-2009 Secretary/Treasurer, Sociology of Law Section, American Sociological Association
 2007 Organizer, Regular Session: Sociology of Law, Annual Meetings of the American Sociological Association
 2006- Executive Coordinating Committee, *After the J.D. Study of Legal Careers*
 2006-2007 Article Prize Committee, Law and Society Association
 2004-2006 Council, Sociology of Law Section, American Sociological Association
 2003-2004 Book Prize Committee, Sociology of Law Section, American Sociological Association
 2002-2003 Article Prize Committee, Law and Society Association

Referee for Law and Social Sciences Program of the National Science Foundation (NSF), the Israeli Science Foundation, the Canada Social Science and Humanities Research Council, the UK Ministry of Justice, and the Nuffield Foundation.

Professional Association Memberships

American Economic Association
American Sociological Association
 Inequality, Poverty and Mobility
 Organizations, Occupations and Work
 Sociology of Law
International Sociological Association
 Research Committee: Sociology of Law
Law and Society Association
Society for Empirical Legal Studies
Society for the Study of Social Problems
 Poverty, Class and Inequality
 Law and Society

Past Positions

2012-2013 Assistant Professor of Law, University of Illinois at Urbana-Champaign
2011-2013 Assistant Professor of Sociology, University of Illinois at Urbana-Champaign
2010-2012 Senior Research Social Scientist, American Bar Foundation
2001-2010 Assistant Professor of Sociology and (by courtesy) Law, Stanford University
2005-2006 Visiting Scholar, Center for the Study of Law and Society, University of California-Berkeley
1996-2001 Research Assistant to Co-Principal Investigator, Chicago Lawyers II Project, funded by the National Science Foundation and the American Bar Foundation, with Professors John P. Heinz, Edward O. Laumann and Robert L. Nelson
2000 Lecturer, University of Chicago, "Democracy and Social Science"
1999 Lecturer, University of Chicago, "Inequality"
1998 Lecturer, University of Chicago, "Democracy and Social Science"
1996-1997 Research Assistant, Course Design (Democracy and Social Science), funded by the Ford Foundation, University of Chicago, with Professors Andrew Abbott, Charles E. Bidwell, Anthony Bryk, and James A. Davis
1993-1997 Research Assistant, Study of Adolescent Career Choice, funded by the Alfred P. Sloan Foundation, University of Chicago, with Professor Charles E. Bidwell
1993-1995 Research Assistant, Study of the High School Workplace, funded by the National Science Foundation, University of Chicago, with Professor Charles E. Bidwell
1991 Supervisor and assistant in designing tracing procedures for the 1991-94 wave of the Wisconsin Longitudinal Study, funded by the National Science Foundation and the National Institute on Aging, University of Wisconsin-Madison, with Professor Robert M. Hauser
1989 Participant, National Science Foundation Research Experience for Undergraduates, University of Wisconsin-Madison, with Professor Lauren B. Edelman